



08 December 2022

EBA UPDATE

Negotiations

Today we met with representatives of Serco for a negotiation meeting following the recent no vote for the proposed new industrial agreement.

Initially the meeting did not achieve any change in the parties' positions. However at the end of the meeting Serco announced that they will be putting the agreement out to vote again with the access period commencing tomorrow 09 December 2022 with the vote commencing on Saturday 17 December 2022 for a 3 day period.

The offer put by Serco will see no change to the 3% increase proposed for 2022 and 2023 but an increase to the one of payment from \$3000 to \$4000.

Serco advise if the vote is to accept the agreement, they will ensure that the \$4000 payment will be made before the Christmas break.

We remind members that our claim is for CPI increases for each year of the agreement back dated to 1 July 2021. CPI for Perth in March 2021 was **1%** with CPI for Perth in March 2022 was **7.6%** with the CPI for Perth in March 2023 to be advised.

Some of the other claims made by members which have not been accepted have been

- Personal Leave parity with DoJ Prison Officers
- Increase the penalty rates and overtime rates to match the Award rates
- Introduction of Pandemic Leave

Industrial Action

At this weeks members meetings it was agreed to expand the industrial action being taken by members.

The actions agreed upon and endorsed at both meetings is as follows:

A ban on providing statistics or data for official reports. This will require members to complete any paperwork necessary for any task but not to record that information on any electronic system (TOMS etc)

Increase the stop work action to one day per shift on a fortnightly basis with the action timed to be the last day of one shift and the first day of the next shift.

Members voted that these actions will be on a Monday and Tuesday going forward. For next week the action will be on Friday and Saturday. This was due to the notice requirements we have to advise of industrial action.

In addition to this the members voted to stop work on both Christmas Day and New Years Day.

All other industrial actions which have been taken will also continue.

We again remind members that it is an expectation that all members engage in **all** actions

Depending on the outcome of this latest vote we will continue to be in discussions with Serco management with the aim of reaching an acceptable agreement for members.

If any member has questions, please do not hesitate to contact your industrial officers at the WAPOU office.

In unity